



Employee Benefits

As a federal career employee at the AMCOM RDEC, you will enjoy a number of fringe benefits:

Promotions and advancement based on a performance based pay system.

Moving expenses that may be paid to your place of employment for shortage category positions.

2 1/2 to 5 weeks leave for vacations and personal needs, depending on length of service. Your time spent in the armed forces also counts for this purpose. Holidays do not count as leave.

Thirteen days sick leave annually, with unlimited accumulation of unused sick leave.

Ten paid holidays per year.
Military leave with pay for reserve training.

Low-cost group life insurance, with the cost shared by the Government

Participation in group health insurance plans, with the Government sharing the cost.

If you are injured on duty, you may be covered by employee compensation and will receive complete medical care and compensation for loss of pay.

A liberal retirement plan that includes survivor benefits.

Cash awards – for adopted ideas.
A credit union is available for savings and loans.

Excellent training programs are available to enhance your knowledge and increase your opportunities for advancement.

Another distinct advantage in working for the AMCOM RDEC is the opportunity for rapid advancement. Entry level employees can move up within the payband without further competition as long as performance is at an acceptable level. You will be given the freedom and challenges to allow you to quickly move to high levels of responsibility much more than in most areas of private industry. The diversity of mission requirements and flexibility of the organization are such that you can find your special place.

Selection and appointment made without regard to race, religion, politics, national origin, sex, age, or nondisqualifying physical or mental handicap.